

Mimico Co-op Homes Incorporated

Code of Conduct for Contractors and Service Providers

Purpose

The purpose of this code of conduct is to set out the requirement of how contractors and service providers should interact with members, residents and staff.

Members, residents and staff must be treated:

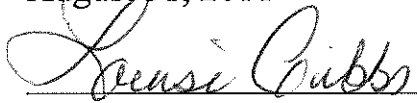
- With respect, dignity and consideration
- In a courteous and friendly manner

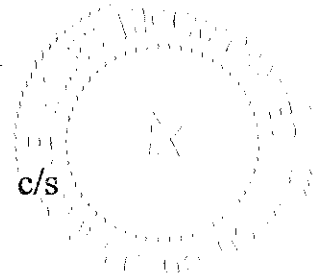
Conduct must always be fully compliant with applicable laws, by-laws, codes, regulations, standards, contracts and agreements.

Inappropriate behavior and or unwanted advances are strictly prohibited.

Physical and or sexual assault or threats of physical or sexual will result in immediate dismissal and consideration of the application of punitive measures.

Passed by the Board of Directors at a meeting property held on
August 31, 2011


Secretary



To be completed by each Contractor

Name of Company

Workers' Name

Worker' Signature

Date